

## Questions guiding your union leadership

Strategy Note 291 said you already lead your union and asked in what direction you want to lead it.

You might try guiding your leadership of your union by answering four questions:

- Of the many possible ways to improve worklife in your workplace/industry/locality/world what matters most to you?
- When you ask people you work with, what possible improvement matters most to them?
- What smallest next action could you do to help people work together to make or win that improvement?
- When will you do it?
- When you did it what happened? What worked well? What might work even better?

If you use these questions repeatedly, they can help you learn more and more about the people you work with and the context in which you work.

Do not expect that learning to happen mainly by asking yourself these questions. It also will not happen mainly by asking your co-workers these questions, though doing so will help.

The main learning will happen through the *actions* you and your co-workers take after considering these questions and your discussions of what happened.

Ask these questions. Try something. Discuss what happened. Repeat.



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