

Help members choose priorities

Strategy Note 286 said union leaders (official and unofficial) should help members discuss our union's priorities. *How?*

The discussions need to actually make a difference. We have experienced fake "democracy" often enough that some of us will doubt such discussions matter until we see consistent proof otherwise.

The leaders of decision-making discussions may state their views but must not unfairly influence the discussions toward or away from any result.

Just as building a car and baking a pie require the necessary ingredients and correctly sequencing their assembly, creating a good decision-making discussion also requires preparation.

Include the correct people in the discussion. That generally means the following people unless y'all have previously decided to omit them for some reason:

- Those customarily or legally responsible.
- Those whose support makes implementation possible (those expected to do the decided-on work, informal leaders, formal leaders).
- Those with information (such as prices and budget) helpful to the discussion.

You can include people in the discussion with differing roles. For example, perhaps staff people take part in discussing but not in deciding, perhaps an expert answers questions but doesn't discuss or decide, perhaps visitors observe silently.



Help members choose priorities

Strategy Note 286 said union leaders (official and unofficial) should help members discuss our union's priorities. *How?*

The discussions need to actually make a difference. We have experienced fake "democracy" often enough that some of us will doubt such discussions matter until we see consistent proof otherwise.

The leaders of decision-making discussions may state their views but must not unfairly influence the discussions toward or away from any result.

Just as building a car and baking a pie require the necessary ingredients and correctly sequencing their assembly, creating a good decision-making discussion also requires preparation.

Include the correct people in the discussion. That generally means the following people unless y'all have previously decided to omit them for some reason:

- Those customarily or legally responsible.
- Those whose support makes implementation possible (those expected to do the decided-on work, informal leaders, formal leaders).
- Those with information (such as prices and budget) helpful to the discussion.

You can include people in the discussion with differing roles. For example, perhaps staff people take part in discussing but not in deciding, perhaps an expert answers questions but doesn't discuss or decide, perhaps visitors observe silently.

