

## How might success look?

In the short term (0-20 years), labor union success in North Carolina might mean:

- Growing union membership.
- Growing union density -- especially in key industries of communications, transportation, food, water, energy, healthcare, education, childcare, and news media.
- Most unions function democratically. Members (not staff) do most union work without pay.
- Workplaces with unions become safe places to work.
- Unions spread an understanding of exchange and how to free ourselves from it.

In the middle term (5-50 years), labor union success might mean working people control government well enough to regulate exchange to protect ourselves from its extremes. It might mean we have built organizations for exchange-free production and distribution in preparation for eliminating exchange.

In the long term (20-200 years), labor union success means we will not need unions because we have built a world free of exchange and the necessity to work for pay.

While we need progress toward all these goals, many labor activists specialize. Some work toward shorter-term goals and some toward longer-term goals. Sensible work toward any of these goals helps all the goals. We should see each other as allies no matter which of these goals we work toward.

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