We won't need unions forever

We organize labor unions as temporary tools to help us achieve certain goals.

As our short-term goal, we use unions to organize for immediate improvements within the existing exploitative system. This goal includes things like healthy and safe workplaces, decent pay, workers controlling their schedules, working people having a strong voice in government, etc.

As our mid-term goal, we use unions to organize to create the conditions necessary for the big long-term changes we need. Currently that means spreading good understanding of exchange, how it hurts us, and how we can eliminate it.

As our main, long-term goal, we use unions to organize for a world in which workers (not owners) control work and our lives. In that world, we will have eliminated property and exchange. Then we'll have no need for unions in their current form.

In the long term, we use unions to organize to make unions unnecessary.

We need to work on all these goals simultaneously. We can't leave some for later. We should frequently evaluate how well we make progress toward all these goals and revise our work accordingly. Strategy Note 278, 27 August 2024

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