

## Prepare for takeoff

The recent data on work stoppages in 2023 mentioned in Strategy Notes 252 and 255 show a small increase from recent years. By itself, that data doesn't suggest much has changed in our balance of power.

But consider that data in the context of:

- strong public approval for unions
- workers organizing themselves without waiting for an official union organizer
- more assertive rhetoric from prominent union leaders
- some unions devoting more resources to organizing
- a few big contract victories last year and this year
- a few big victories in representation elections and contracts so far in 2024.
- a National Labor Relations Board less hostile to unions (thanks to President Biden's appointees)
- prominent electoral candidates showing more support for unions

Taken together, these factors suggest that --while we have not yet reached takeoff-- we may have begun nudging in that direction. If so, energetic organizing now looks very useful. Such organizing should emphasize building strong foundations for rapid union growth.



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